

Social Workers Job Description

Lower Cape Outreach Council, Inc. (LCOC) is searching for a Licensed Social Worker to join the Organization. LCOC is a nonprofit organization that manages nine (9) emergency food pantries on the Lower and Outer Cape and also provides financial assistance to eligible residents. LCOC's mission is to provide comprehensive assistance to those in need of immediate support and to encourage long term self-sufficiency. This position is being created to provide wrap around client services to ensure the greatest opportunity to sustain client progress and improve their likelihood of success.

The Social Worker would be expected to provide outreach to current pantry clients, as well as hold outreach events to identify additional persons in need. In addition to outreach, the Social Worker will be expected to make home visits for elderly or disabled clients. The Social Worker will be required to assess client's needs, situations, strengths and networks to determine their goals and provide long-term follow up for clients in need, including but not limited to, full service plans.

The Social Worker will conduct a needs assessment for our area. Guided by the results of the Needs Assessment, the Social Worker would work to develop a robust and inclusive program of services that will meet the needs of our community. All programming developed or implemented by the Social Worker will be conducted with full awareness and respect of diversity. The Social Worker will be responsible for ensuring that all programming is inclusive and tailored to meet the needs of our diverse population. The Social Worker will also be tasked with ensuring all of our pantries materials are translated into Spanish and Portuguese and other languages if the need arises.

Mandatory Requirements:

Licensed Clinical Social Workers (LCSW) or greater.

Insured, reliable and available transportation and a valid MA drivers license.

Ability to drive across entire service area and work on the road.

Minimum of two years' work related experience strongly preferred.

Qualifications:

Knowledge of public and private social services systems and resources, preferably experience on the Lower and Outer Cape.

Commitment to providing services to a diverse community.

Skills in client interviewing, assessment, case management and treatment planning.

Skills in interacting with person of various social, racial, cultural, economic and educational backgrounds.

Ability to communicate effectively and persuasively, orally and in writing.

Proven ability to work effectively independently and as part of a team.

Ability to establish and maintain cooperative working relationships within the office and the service provider community.

Ability to prioritize and manage multiple client and responsibilities.

Salary:

\$60,000 per year plus benefits.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.